



# MAVEN WORKFORCE

Good People With Great Precision

Recruitment



Executive Search



Temp / Contract Staffing



Recruitment Process Outsourcing



Founded in 2008, Maven Workforce has been advising national and international clients on leadership matters and recruiting the most effective executives for their organizations.

Quality consciousness and customer satisfaction are two benchmarks that we rate ourselves with and our extensive knowledge of the employment market, expertise across sectors and the ability to attract the right people helps us to respond to all sort of needs promptly and efficiently.

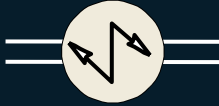
### Key Services:

Recruitment

Contract Staffing

Executive Search

Recruitment Process Outsourcing



### Sustained High & Managed Growth:

CAGR in excess of 100% since inception & growing stronger



### Managed Geographic Expansion:

A planned & ongoing expansion of up to 15 offices in 4 years time ... 100% on schedule



### High Client Acquisition & Retention:

Demonstrated ability to acquire and retain 90% of clients



### Services Meeting Client Demands:

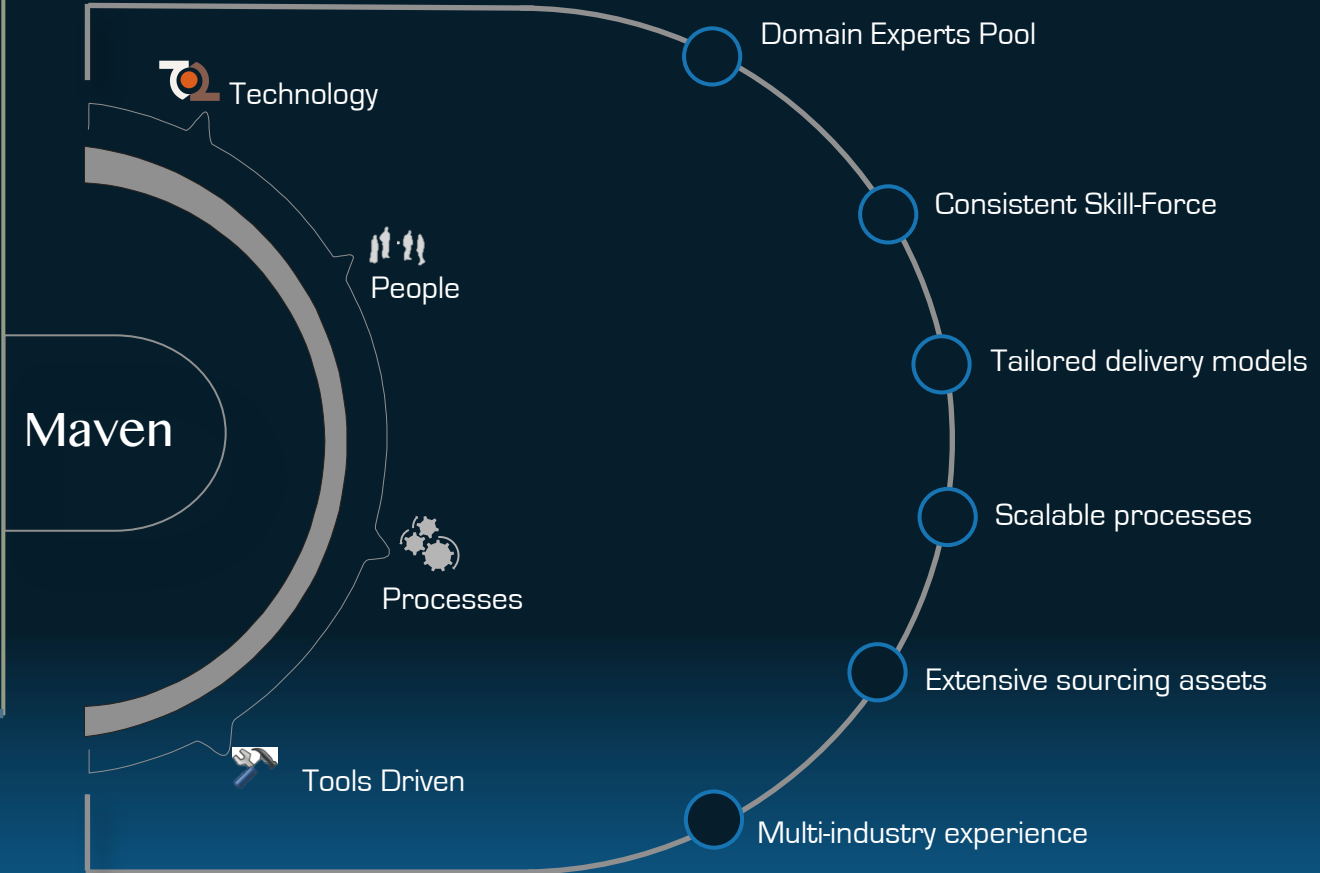
Satisfaction to large & midsize, international as well as Indian clients

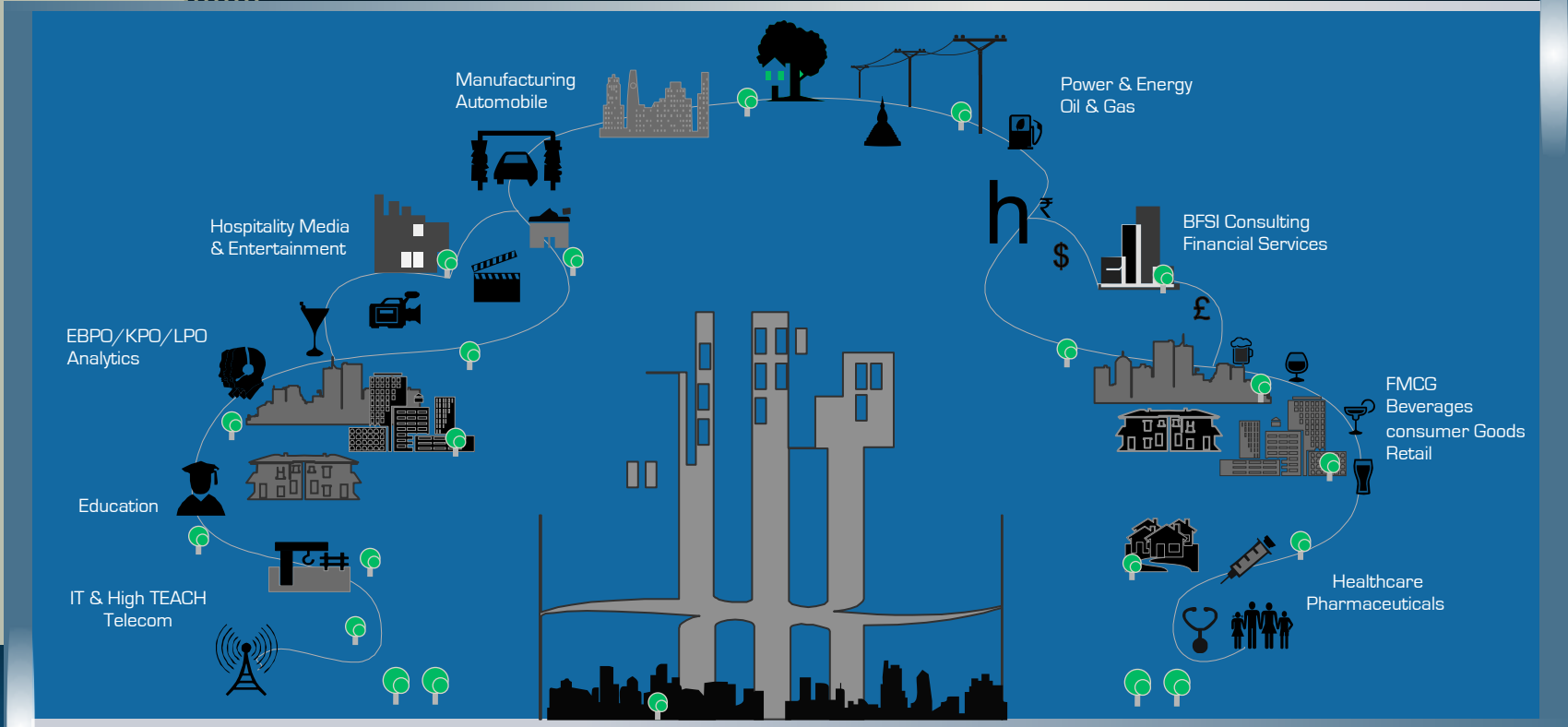


**Maven as Brand:** Service Quality centric brand awareness in key target industries



- **Diversified Industry Experience:** Serviced clients from across industries, across levels, in multiple cultures
- **Consistent Service Delivery:** Process driven delivery models for consistent deliveries over time
- **High-skilled Domain Experts:** Domain experts for industry savvy expertise
- **Consistent Skill-force:** Attrition less than 10% over last 3 years
- **Extensive Sourcing Assets:** Combination of conventional and modern sourcing techniques, giving access to large pool of skills profiles.
- **Scalability:** Ability to scale to meet-up large and diverse project needs







In a quest for better candidates in diverse industries, it is often necessary to have:

- Large candidate database
- Diverse sourcing means
- Access to updated profiles



## Maven



Maven has a robust sourcing model with access to:

- Multiple sourcing options
- Database of more than 8.5 Million professional profiles across India
- Database updated regularly

Employee Referrals

Head Hunting

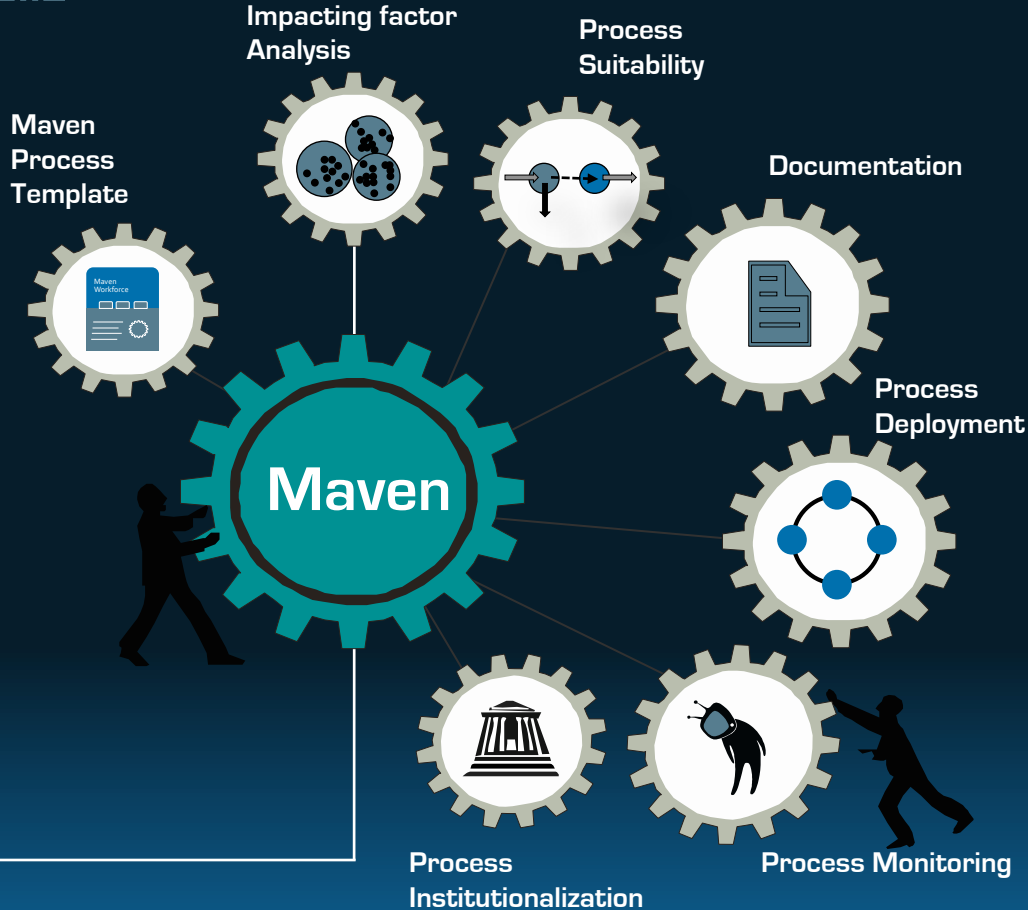
Advertisements

Web registration

Campus Recruitments

Job Sites

Job-Fairs



# Process Strengths

Maven's strength is its ability to customize processes as per needs & suitability

Maven's standard processes are tailored to suit clients recruitment and organizational needs

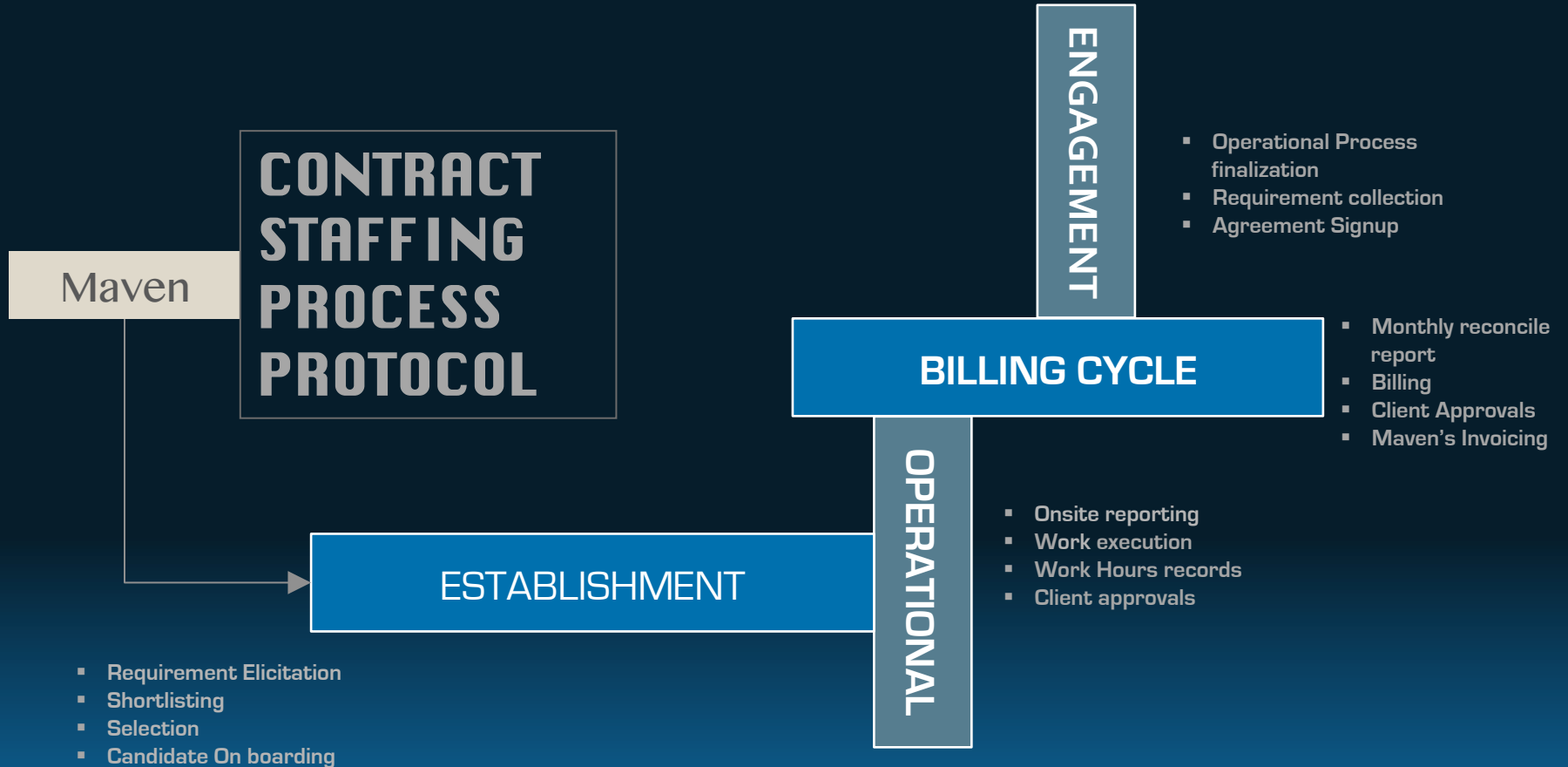
Each client specific tailored process is always:

- Defined
- Flexible
- Quantified
- Effective

Maven offers consistent performance & deliveries based on its process strengths



# Process Snapshot Sample: Contract Staffing





For further information please contact :

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Thank You